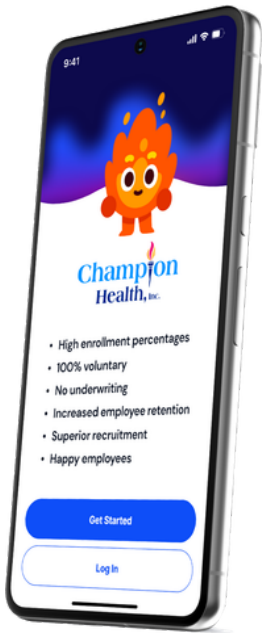
VITAL EDGE
BENEFITS GROUP

Why Champ for Companies?



The Champ Plan resolves two of the most important concerns for your employees:

Take Home Pay and Benefits

Participating in a 125 Cafeteria Plan **reduces an Employee's taxable wage,** thus increases their spendable income with additional benefits.

Every dollar put through the Section 125 plan **reduces an Employer's payroll through a reduction in their payroll tax liability** by lowering the matching FICA taxes of 7.65%.

Benefits for YOUR Employer & Employees

Zero Cost to the Employer and Zero Cost to the Employee

EMPLOYER BENEFITS

Pre-Payroll FICA Tax Savings

Save an average of

$47.80

Per employee / per month

For 1000 Employees:

$47,800/month

$573,600/year

In payroll tax savings

EMPLOYEES

Average Pay Increases*

$123.00

Per employee / per month

24/7/365 Access to:

100% Unlimited Prevention Medical
Physical and Health Wellness Care

$0 Copay
$0 Deductable

For Employees Only

In Person Primary Care

In Person Urgent Care

Virtual Benefits for Employee & Family

Actual increase based on employee's wage and region.

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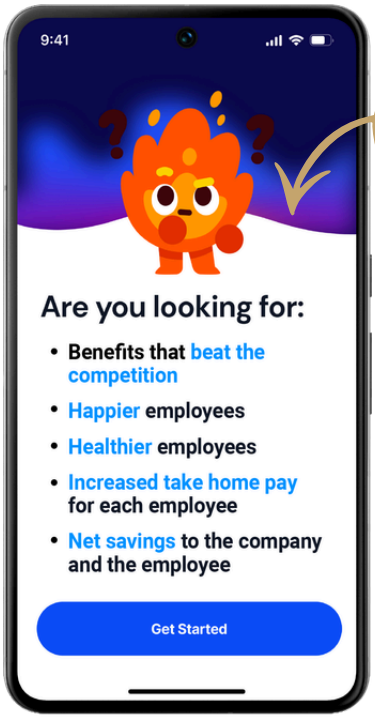

Benefits for Your Employees

Zero Cost to the Employer and Zero Cost to the Employee

- Increase Benefits of the Existing Health Package – A simple, co-existing add-on
- Reduce usage of the Primary Care resulting in future savings – Use Champ first
- Happier & Healthier Employees and Their Families
- Champ Enrollment Team Enrolls Everyone – Completely autonomous, minimal effort to HR or your Employers

UNLIMITED Primary Care Doctor/Urgent Care Visits
$0 copay

(Employee only)
The Plan pays 100% of the office visit charges through First Health Providers.

Prescriptions*
$0 copay

(Employee plus family)
100% Coverage of Formulary-Listed Prescription Medications.

UNLIMITED Virtual Primary/Urgent and Mental Health Care
$0 copay

(Employee plus family)
Virtual care offers the whole household fast and convenient access to board certified physicians 24/7/365.

100% Preventative Care (MEC)
$0 copay

(Employee only)
Pays 100% with $0 out-of-pocket for all preventive exams as required by the ACA. This includes home lab testing anually.
www.healthcare.gov/glossary/affordable-care-act/

Personal Health Manager
$0 copay

(Employee plus family)
Vitals Tracking: Monitor your vitals with "Smart Device" (Phone or Watch) from the comfort of your home. Blood Pressure, Weight, Heart rate, Stroke, Body temperature, Steps, and Sleep score.

Telehealth for Pets
$0 copay

Unlimited Virtual Vet Access — Get 24/7 video consultations, prescriptions, and care guidance for cats, dogs, horses, birds, and more.

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